Existing and new government regulations are making it increasingly challenging for you and other operators and contractors to track mandates, workforce compliance requirements, and employee training. The Bureau of Safety and Environmental Enforcement’s (BSEE) Safety and Environmental Management Systems (SEMS) standards have existed for years, but the government is just now codifying and enforcing them. Being able to easily provide your company’s compliance status when inspectors arrive unannounced can prevent headaches and costly fines.

IHRDC can help you streamline compliance management with our Compliance Module, a part of CMS Online. This tool identifies the regulations you must meet, the mandated training for each one, and tracks each employee’s progress until a company can prove to inspectors that everyone is in compliance.

To provide flexibility, the Compliance Module can be licensed on its own, or incorporated in IHRDC’s Competency Management System. Because the Compliance Module can be linked to your own Learning Management System we provide seamless integration with your existing software tools. To stay current with new and changing regulations and expanding needs, the tool can easily be updated and adapted to different job areas and functions.

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Dashboards provide snapshots of compliance status.

Individual views allow employees to maintain their compliance.

Because some regulations require more than one training event for compliance, IHRDC uses “Compliance Roles” to organize training and track progress. This enables the employee and his supervisor to easily manage training and compliance requirements.

We help you streamline compliance management.

The Compliance Module has a range of features that allows individuals and their supervisors to track compliance status and training requirements easily.

Dashboards provide workshops with a “snapshot” overview of compliance status via dashboards:

- Provides supervisors with a “snapshot” overview of compliance status via dashboards
- Assigns compliance requirements by role, job title, or question wizard
- Tailors individual compliance requirements for each employee
- Sends e-mail alerts on expiring and expired compliance statuses

Whether you are up-to-date with your compliance status and are looking for a way to consolidate and simplify your system, or you are just starting to put together a plan, IHRDC’s Compliance Module can help you keep your compliance records current and organized, so you are prepared the next time inspectors drop in.

Learn how IHRDC can work with you to help meet your specific compliance requirements by contacting us at compliance@ihrdc.com or visiting www.ihrdc.com.
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A “Compliance Dashboard” lets supervisors know the current compliance status of all of their employees, and alerts supervisors and employees when an individual’s compliance will expire. The department-level dashboard groups the necessary training based on each employee’s role and level of compliance, providing a clear view of current compliance status.

Other dashboards provide views organized by location, team, or function.

Department views show the overall level of compliance by department. Individual views provide employees with customized information about their compliance status.

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