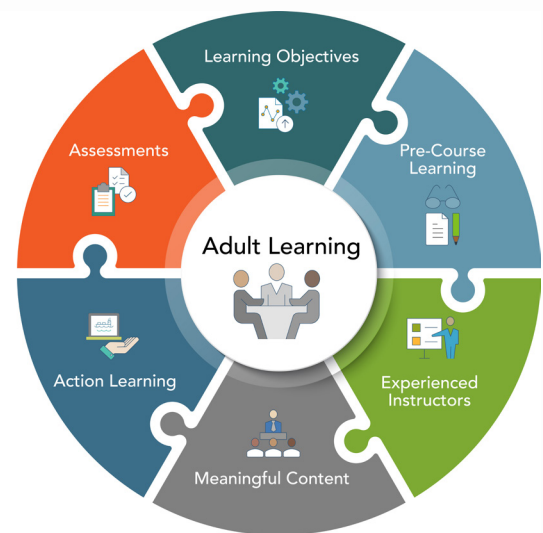


# Instructional Programs designed to meet your needs

Excellent Instructors, Challenging Simulation Games, Exceptional Experience

IHRDC's highly interactive instructional programs are designed specifically for the energy sector. Each year, we run a wide range of public and private workshops throughout the world.

For more than 50 years, IHRDC has delivered highly acclaimed, instructional programs for energy professionals, in both live and virtual formats, by combining our strong faculty with blended learning resources. Programs are designed around Adult Learning Principles to be engaging, enjoyable, competency-focused and, most of all, allow learning to be internalized at the highest level.



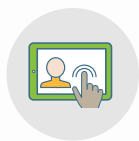
## Delivering Unique Training Experiences

IHRDC's innovative instructional delivery methods have won many accolades from our clients. These training experiences include On-Site Classroom Training, Virtual Courses, and Virtual Mentored Learning (VML). Each has its merits and advantages, and the On-Site Classroom, Virtual Courses, and VML courses are offered as either Public Programs for which anyone can register, or Private Programs designed exclusively to meet the needs of individual clients.



### On-Site Classroom Training

IHRDC's traditional "live" programs including our On-Site Courses are scheduled for 2023 and 2024 with public offerings to run in Boston and London as well as private offerings in countries around the world.



### Virtual Courses

Our experienced instructional team delivers more than 30 of our renowned Oil and Gas Workshops in both a private and public virtual setting. These one- to two-week live virtual workshops feature challenging simulation games and a team-based instructional format that enhances learning.



### Virtual Mentored Learning

These programs allow you and your team to learn at your own pace, from home or office, supported by a virtual mentor. Our broad curriculum includes Petroleum Business Fundamentals, Gas Business Fundamentals, Emerging Leaders Program, Upstream Petroleum Technology, Petroleum Projects Economics, Business Management Essentials, Geology, and Geophysics.

