

Competency Management
Competency Library

Biannual Update Release

Diving and Subsea Operations

August 2019

International Human Resources Development Corporation (IHRDC)

535 Boylston Street, 12th Floor

Boston, MA 02116 • USA

Tel: +1.617.536.0202

corporate@ihrdc.com



IHRDC is pleased to announce the launch of our latest Competency Library Update, which was released on July 31, 2019. Our biannual Competency Library update process focuses on making continuous additions and updates to our content to ensure our clients can have all their competency model needs met.

With this update, we have added twenty-three (23) new competency models and ninety-three (93) new competency units focused on **Diving and Subsea Operations**. IHRDC developed these competency models to address the specific needs of subsea well operations. Our existing clients can add these new models to their competency libraries, either using IHRDC's CMS Online or their own software systems, and new clients can license these models as the foundation for their competency management system. Please contact us today to learn more about these models and our approach to competency management.

Diving and Subsea Operations Competency Models

Diving Equipment

- Manager - Diving Equipment
- Technical Superintendent - Diving Equipment
- Dive Technician Supervisor
- Air Diving System Technician - Electrical
- Air Diving System Technician - Mechanical
- Saturation Diving System Technician - Electrical
- Saturation Diving System Technician - Mechanical

Life Support

- Life Support Supervisor
- Life Support Technician
- Assistant Life Support Technician
- Air Diver Medic
- Saturation Diver Medic

Diving Operations

- Diving Superintendent
- Air Diving Supervisor
- Saturation Diving Supervisor
- Air Diver
- Saturation Diver

Remotely Operated Vehicle (ROV)

- ROV Superintendent
- ROV Supervisor
- ROV Pilot 1
- ROV Pilot 2

Subsea Inspection

- Report Coordinator
- Data Recorder



IHRDC Competency Library

During IHRDC's 50 years of serving the oil and gas industry, we have developed innovative learning solutions that exceed our customer's expectations. That tradition continues with our competency content library, which represents the broadest, most comprehensive industry-standard set of competency models available in the oil and gas industry today. Whether you seek to license our standard competency models and use them off the shelf or plan to customize them for your own organization, this database is the best place to start!

INDUSTRY-STANDARD COMPETENCY LIBRARY QUICK FACTS:

- 572 competency models covering all industry job areas from Upstream to Downstream
- 2,500+ competency units grouped into libraries
- Four-level proficiency scale: Awareness, Basic Application, Skilled Application, Mastery
- Four to seven skill definitions per proficiency level per competency unit
- Updated and revised bi-annually to ensure alignment with industry standard
- Used in IHRDC's CMS Online or uploaded into client's existing software systems



In addition to the IHRDC competency models, IHRDC has also built models for the Society of Petroleum Engineers and Society of Exploration Geophysicists, and, as the owner of their intellectual property, IHRDC can license these models for use within your organization. Finally, IHRDC has aligned a selection of our models to the Scottish Qualifications Authority standards, which enable candidates, when assessed by a qualified assessor to receive a Scottish Vocational Qualification.

For more detailed information about Competency Library please see
[Competency Content Brochure](#) [Competency Content Brochure](#)



Upcoming Content Releases

We are currently working on Competency Content additions and updates in the following areas:

- TRADING AND SALES
- AVIATION
- RETAIL