

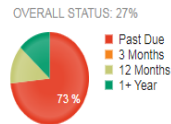
Welcome to CMS Online, Omar Rasheed

The Competency Assessment and Development process provides an easy way to assess one's current capabilities against specific competencies. Once the assessment is complete, a learning plan addressing identified competency gaps can be generated offering suggested training and technical resources to help fill those gaps.

[New to CMS Online?](#)  
Please Read

### Mandatory Training

HES Roles PAST DUE	Corporate Roles PAST DUE	Office Safety DUE IN 12 MONTHS
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### Learning Curriculum

O&M e-Learning Pathways Stage I: Foundat... STATUS:	O&M e-Learning Pathways Stage II: Functi... STATUS:	O&M e-Learning Pathways Stage III: Indust... STATUS:
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### Competency Management

Drilling Supervisor

 <b>VIEW</b>	 <b>CONTINUE</b>	 <b>CONTINUE</b>
<b>ASSESS</b>	<b>PLAN</b>	<b>LEARN</b>
<b>+ ASSESS YOUR SKILLS.</b> Determine gaps between your current skills and those required of a particular position.	<b>+ PLAN FOR ANY LEARNING THAT IS NECESSARY.</b> Focus on the skills where you have gaps and consider training options in order to improve your skills.	<b>+ LEARN THROUGH STUDY AND APPLICATION.</b> Attend the training, apply the knowledge to your job then reassess yourself when you feel you are competent at the level you focused on.

# Version 4.6

CMS Online

Quarterly Release Notes

October 2017

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## 4.6 Feature Updates – Quarterly Update

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Version 4.6 was released on October 6, 2017 and includes two main feature updates to CMS Online. These include:

- **Integrate Izenda into CMS Online**

As part of our mission to add greater flexibility to our reporting capabilities, we have included business analytics and advanced reporting as part of the CMS Online workflows. With this tool, our clients will gain greater insight into the data captured and will be able to create custom ad hoc reports.

- **LDAP Single Sign-On**

CMS Online has expanded its Single Sign-On (SSO) integration to include Lightweight Directory Access Protocol (LDAP). An LDAP-based SSO solution allows CMS Online users to bypass the internal login page and instead would automate authentication using LDAP integration and CMS Online internal logic.

# Integrate Izenda reporting to CMS Online

CMS Online 4.6 has successfully integrated Izenda business intelligence (BI) reporting platform into the CMS Online workflows and provides flexibility to deliver reports. This integration also provides our consulting and support staff with the ability to deliver client-focused reports and provides our clients with ad hoc reporting.

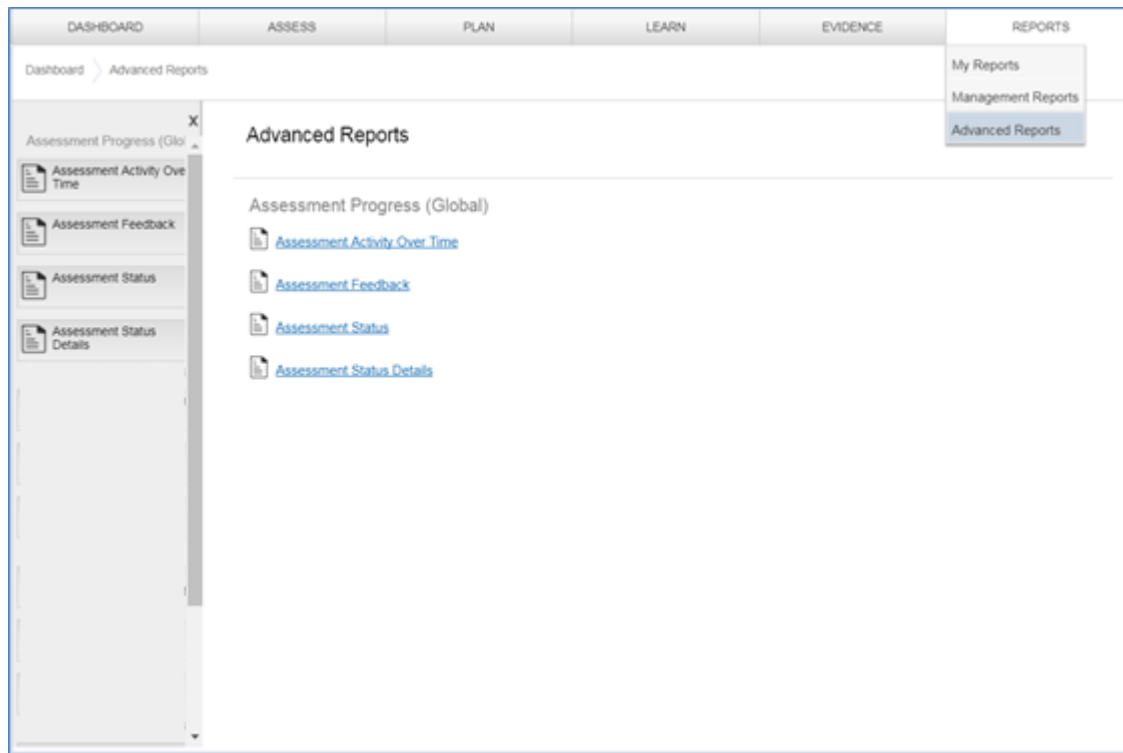
## **New Key Features include:**

- Embedded reports in CMS Online.
- Seamless integration of Izenda reports into CMS Online reporting module.
- Enhanced business analytics and reporting.
- Configurable to turn on or off from the CMS application.



# Advanced Reports Landing Page

In addition to the current Employee and Management reports, CMS Online 4.6 has released the Advanced Reports module as part of the Izenda integration. Clients can access the available standard Advanced Reports in just one click from the landing page or from the “All Reports” left navigation panel.

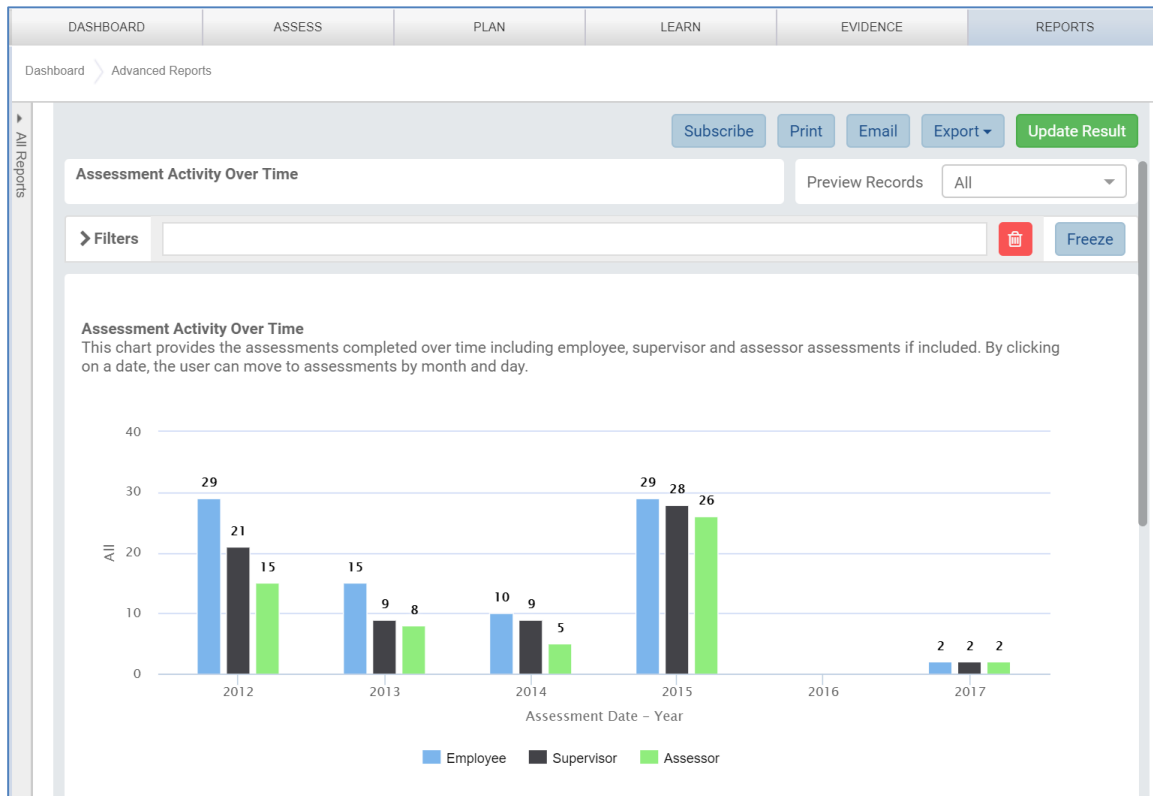


## Reports Available in 4.6

- Assessment Activity Over Time.
- Assessment Feedback.
- Assessment Status.
- Assessment Status Details.

# Assessment Activity Over Time

The Assessment Activity Over Time report provides the Employee, Supervisor and Assessor assessments completion status over time. By clicking on a date, the user can drill down to assessments by month and day.



## Key Features

- Assessment Completion Status over time.
- Assessment completed by Job Area.
- Filtering capability.
- Mouse over and drill down functionalities for data breakdown.

# Assessment Feedback

The Assessment Feedback report displays all feedback submitted by employees during the assessment process.

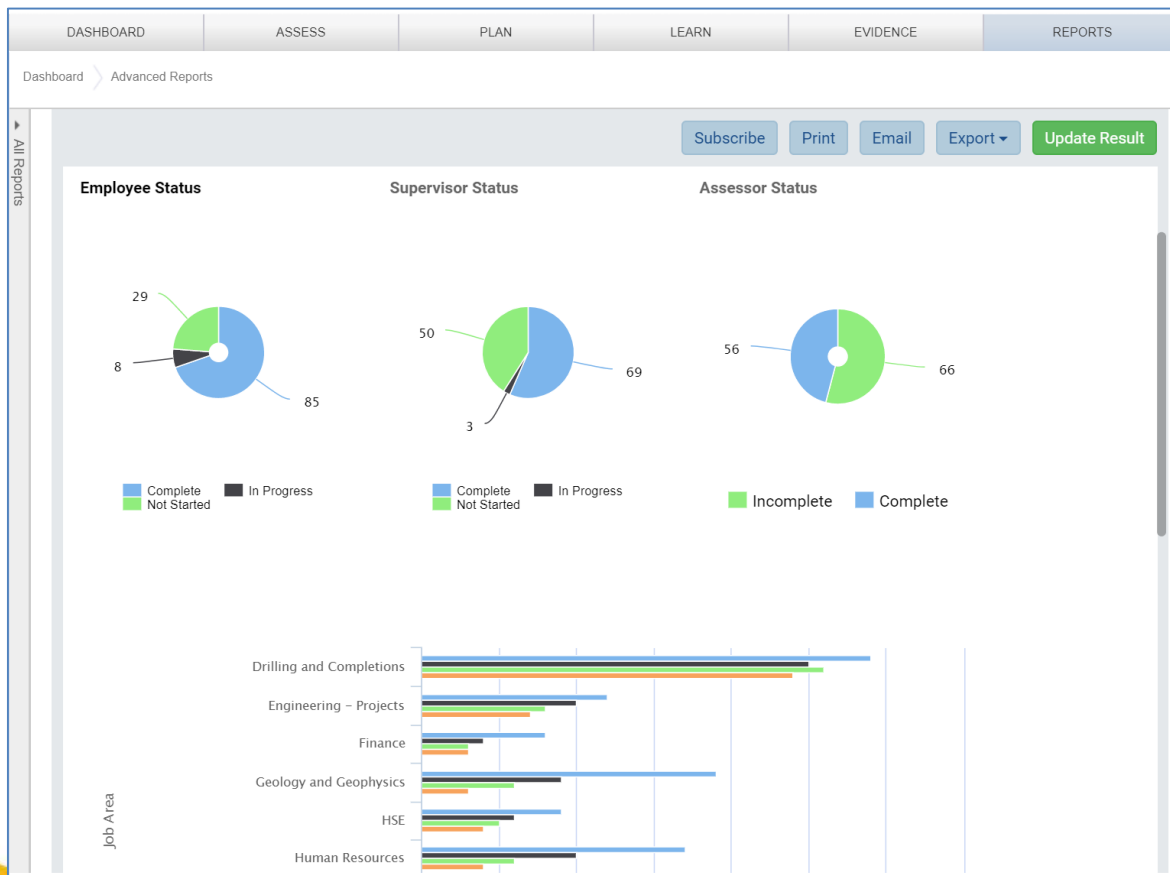
Date	FirstName	LastName	Job Title	Feedback	Email	User ID
11/02/2017	Stella	Eytayo	Reservoir Engineer	This is a very good tool i wish i had at the beginning of ...	eyitayo.stella@gmail.com	41012
10/31/2017	Jaime	Rabines	Senior Reservoir Engineer	Excellent questionnaire and easy to follow. A great tool...	jaime.rabinesmenendez...	41551
10/31/2017	RAVI	RAKESH	Production Engineer	The assessment process is comprehensive and useful ...	ravi_smita@gmail.com	41518
10/24/2017	Rodrigo	Varela	Senior Drilling Engineer	Very good assessment, it is very practical for the skills t...	rvarelap@gmail.com	41493
10/24/2017	Rodrigo	Varela	Senior Drilling Engineer	Very good assessment, it is very practical for the skills t...	rvarelap@gmail.com	41493
10/23/2017	OLUMIDE	OLADOYIN	Well Engineer - Entry level	Really detailed process and spoke to areas I already fe...	o_oladoyin@yahoo.co.uk	41414
10/18/2017	Vincent	Penasse	Senior Reservoir Engin...	good tool! To make it even better, provide links to petro...	vincent.penasse@ineos...	41546
10/18/2017	Vincent	Penasse	Reservoir Engineer	good tool! To make it even better, provide links to petro...	vincent.penasse@ineos...	41546
10/18/2017	Vincent	Penasse	Senior Reservoir Engineer	good tool! To make it even better, provide links to petro...	vincent.penasse@ineos...	41546
10/13/2017	Skylar	Dillman	Completion and Well Int...	This tool is too vague. Maybe I have some experience i...	skylar.dillman@gmail.com	41545
10/11/2017	Harald	Bolt	Subsurface Manager	Not really sure how relevant some of the assessment q...	haraldb@cteurop.com	41543
09/30/2017	Idriss	ABARZOULA...	Completion and Well Int...	the assessment process will help me to improve my kn...	diknane@yahoo.fr	41541

## Key Features

- Listing of all feedback submitted by employees.
- Filtering capability.

# Assessment Status

The Assessment Status report provides the assessment status of Complete, In Progress or Not Started, Incomplete for employee, supervisor and assessor. This report also offers Assessment Data by Job Area and Job Title.

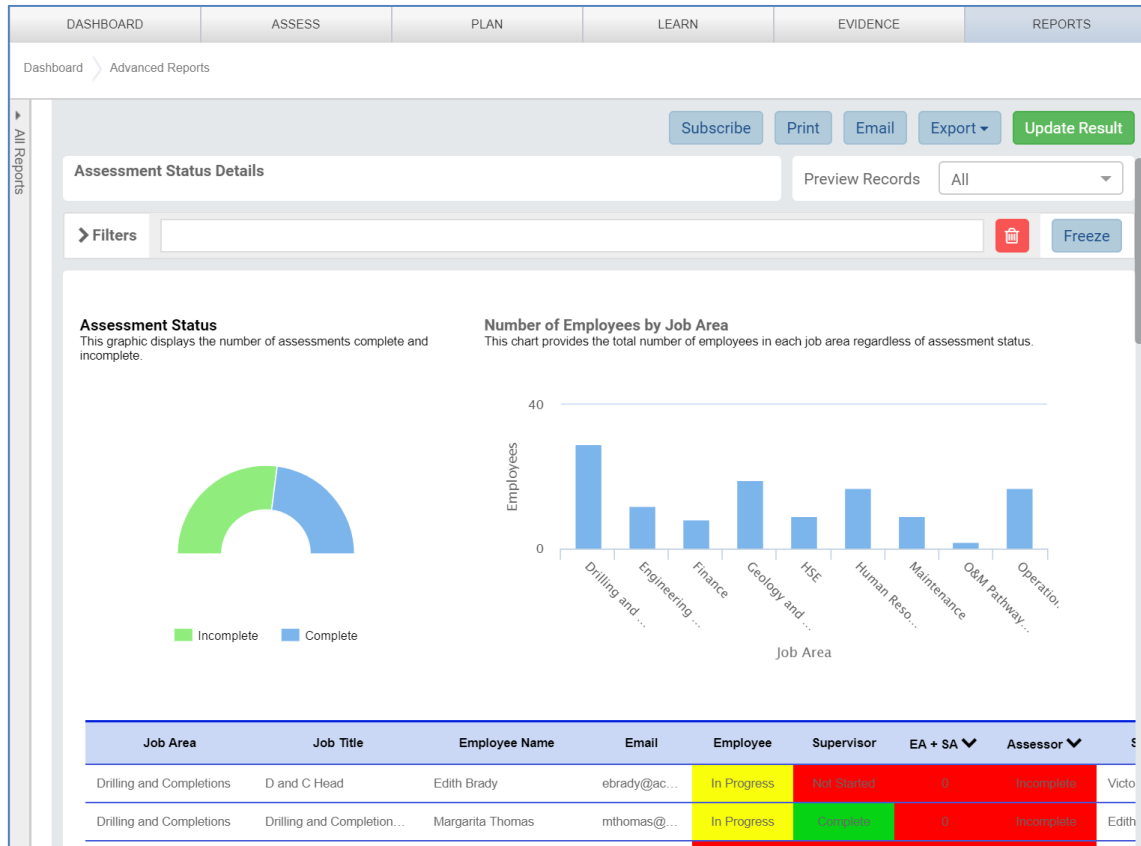


## Key Features

- Status by role in chart and graph format.
- Count of assessment completion by Job Area for each role.
- Filtering capability.

# Assessment Status Details

The Assessment Status Details report provides an overview snapshot of the Employee, Supervisor, and Assessor assessment data. This report includes the number of employees in each job area as well as their assessment status.



## Key Features

- Graphic display for the number of assessment complete and incomplete.
- Chart display of the total number of employees in each job area.
- Individual assessment status and progress.



# LDAP Single Sign-On

LDAP Single Sign-On is one of several methods that CMS Online uses to automatically authenticate users based on their network credentials. LDAP (Lightweight Directory Access Protocol) is a software protocol for enabling anyone to locate organizations, individuals, and other resources such as files and devices in a network, whether on the public Internet or on a corporate intranet - this includes users contained in Active Directory (AD). CMS Online leverages AD as the authenticating entity for users. This feature is only available for on-premise deployments.



## New Key Features

- Eliminates the need for users to login to CMS Online using the CMS Online login page.
- Supports an industry standard method of SSO for customers who have CMS Online deployed on their local infrastructure.

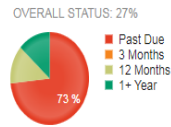
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